

Report on Faculty Development Program (FDP) on Leadership and Professional Development

Organized by: Academic and Administrative Development Centre (AADC), Adamas University

Duration: 28 March – 10 April 2025 (2 weeks)

Mode: Online (via Zoom)

Link: <https://adamasuniversity-ac-in.zoom.us/j/97973109678?pwd=Nm8dzOyyLwnG9nbN9QGvQpwXqlG5S8.1>

Venue (Host): Adamas University, Kolkata

Organised by: AADC, Adamas University, Kolkata

Registration Fee: 1000 INR

Total registration: 37

Conveners:

Prof. Moumita Mukherjee (Dean, R & D)

Dr. Kausheyee Banerjee (Associate Dean, Student Affairs)

Coordinators:

Dr. Kausheyee Banerjee (Associate Dean, Student Affairs)

Dr. Samhita Sanyal (Assistant Professor, Department o Bengali Language and Literature).

Designed for faculty members, academicians, non-teaching staff, and professionals involved in research policy and administration, the FDP aims to enhance leadership skills, foster effective communication, promote strategic decision-making, and support professional growth. The program includes expert-led sessions on key topics such as Transformational Leadership in Academia, Women in Leadership, Emotional Intelligence, Technology-Driven Leadership, Research and Publication Excellence, and more. Each session was conducted from 3:30 to 4:30 PM IST. Participants gained exposure to various leadership models and essential professional development skills like mindfulness, mentorship, and resilience. The program also offered benefits such as a certificate of participation from Adamas University and AIU, Career Advancement Scheme (CAS) eligibility, and improved annual appraisal performance.

Topics and Speakers:

Professor Rudra Prasad Saha

Dean, SOLB, Adamas University

Topic: Transformational Leadership in Academia

Date: 28.3.2025

Professor Moumita Mukherjee

Dean, R&D, Adamas University

Topic: Research and Publication Excellence

Date: 29.3.2025

Dr. Sabyasachi Majumder

Associate Director, Academics (School)

Topic: Adaptive Leadership in a Changing Educational Landscape

Date: 1.4.2025

Professor Sajal Saha

HoD, Department of CSE, Adamas University

Topic: Technology-Driven Leadership

Date: 2.4.2025

Professor Ujjwal K. Chowdhury
Director General, MSEED, Andheri, Mumbai
Topic: The Art of Effective Communication and Public Speaking
Date: 3.4.2025

Professor Snehamanju Basu
Dean, Student Affairs, Adamas University
Topic: Women in Leadership: Challenges and Opportunities
Date: 4.4.2025

Dr. Jhili Das (Tewary)
Assistant Professor, Psychology, St. Xavier's University, Kolkata
Topic: Resilience and Mindfulness for Professional Growth
Date: 5.4.2025

Professor Radha Tamal Goswami
Pro-Vice Chancellor, Adamas University
Topic: Mentorship and Coaching in Academia
Date: 7.4.2025

Dr. Sweta Sah
Assistant Professor, Sister Nivedita University
Topic: Emotional Intelligence for Effective Leadership
Date: 8.4.2025

Assignment and Interaction
Date: 9.4.2025

Valedictory Session
Date: 10.4.2025

List of Participants: Total 37

Vedananda Gupta	Professor and Director - Foreign Language / CLL	Centre for Lifelong Learning (CLL)
Mau Datta	Associate Professor	Shyampur Siddheswari Mahavidyalaya
Biswajit Roy	PhD Research Scholar	ADAMAS UNIVERSITY
Saheli Bhattacharya	Ph.D scholar	Adamas University
Alokparna Saha	PhD Scholar	Adamas University
Dr. Mainak Chakraborty	Associate Professor	Adamas University
Diptayan Bhattacheryya	Assistant Professor-II	Adamas University
Ramesh Bhattacharyya	Research scholar	Adamas University
Tamali Das	Assistant Teacher	Rammohan VIDYAMANDIR For Girls High school
Arena Ray Chaudhuri	Research Scholar (Bengali)	Adamas University
Sharmistha Ghosh Sinha	SACT Teacher	Khudiram Bose Central College

ARGHYA CHATTERJEE	PH.D SCHOLAR	ADAMAS UNIVERSITY
Dr. Mohit Kumar	Assistant Professor	Department of Geography, Adamas University
HARASIT MANDAL	ASSISTANT TEACHER	KADERIA HIGH MADRASAH
Akashleena Dhole	Teaching Assistant	Adamas University
Suraj Sharma	Assistant Professor	Adamas University
Dr. Moumita Chakraborty	Assistant Professor	Adamas University
Dr. Vijoyeta Chakraborty	Assistant Professor	Adamas University
Tanushree Naskar	SACT	Shishuramdas college
Dr.Anwesha Barik	Assistant Professor	Adamas University
Pratistha Acharya	Assistant Professor	Beta College of Education
Md Sahabuddin Mondal	Managing Partner	Capitol Legal LLP
Dr. Subhendu Bandyopadhyay	Assistant Professor	Adamas University
Dr. Uttiya Basu	Assistant Professor II	Adamas University
Dr. SOLANKI BAL	Assistant Professor	Adamas University
Dr. Sayan Biswas	Assistant Professor	Adamas University
Ms. Riya Bhattacharya	Soft Skills Trainer	Adamas University
Sanchita Mallick	Assistant Professor	Adamas University
Ms Psyche Biswas	Soft skills trainer	Adamas University
PRIYANKA BOSE PAUL	SCHOLAR	ADAMAS UNIVERSITY
PROSENJIT KUMAR	Research scholar	Adamas university
TANMAY GHOSH	Asstt. Teacher	FALDI HIGH SCHOOL (H.S)
Debashis Ghosh	SACT -1	Uluberia college
Suvasish Mondal	SACT	Plassey college
Chaitali Biswas	SACT	Plassey college
Sanhita Roy	Senior Manager Marketing & Sales	Adamas University
Haranath Das	General Manager-Academic, Operation & Revenue Growth	Adamas University

Posters:



FACULTY DEVELOPMENT PROGRAM
ON
LEADERSHIP & PROFESSIONAL DEVELOPMENT
2-WEEK FDP

Chief Patron: Prof. (Dr.) Sant Ray | Guest Chair Person: Professor (Emeritus) Das
Convener: Prof. Manoj Kumar | Co-Convener: Dr. Samhita Sanyal
Coordinator: Dr. Kaushik Banerjee | Associate Dean, Student Affairs: Dr. Samhita Sanyal
Associate Dean, Student Affairs: Dr. Samhita Sanyal

Date: 28 March - 10 April 2025
Venue: Adamas University, Kolkata
Organized By: ADAS, Adamas University, Kolkata

ABOUT THE FDP:
The objective of this FDP is to enhance participants' leadership skills, foster effective communication, and promote strategic decision-making. The program aims to equip educators and professionals with tools to cultivate a growth-oriented mindset, build collaborative teams, and drive organizational success. By focusing on practical strategies, self-awareness, and continuous learning, the FDP supports personal and professional growth, preparing participants to lead with confidence and impact in diverse environments.

KEY TOPICS COVERED:

Topic	Date	Time
Transformational Leadership in Academia	28.3.2025	3.30-4.30 pm
Women in Leadership: Challenges and Opportunities	29.3.2025	3.30-4.30 pm
Leadership and Decision Making Under Pressure	1.4.2025	3.30-4.30 pm
Technology-Driven Leadership	2.4.2025	3.30-4.30 pm
The Art of Effective Communication and Public Speaking	3.4.2025	3.30-4.30 pm
Research and Publication Excellence	4.4.2025	3.30-4.30 pm
Resilience and Mindfulness for Professional Growth	5.4.2025	3.30-4.30 pm
Mentorship and Coaching in Academia	7.4.2025	3.30-4.30 pm
Emotional Intelligence for Effective Leadership	8.4.2025	3.30-4.30 pm
Exercise and Interaction	9.4.2025	3.30-4.30 pm
Valedictory Session	10.4.2025	3.30-4.30 pm

WHO SHOULD ATTEND:
This FDP is ideal for:
• Faculty members and academicians
• Non-teaching staff
• Professionals involved in research policy and administration
Whether you are in an administrative role or an experienced academic, this FDP will equip you with the necessary skills and knowledge to navigate the complexities of research ethics confidently.

BENEFITS OF ATTENDING:

- Get an idea of various types of leadership, opportunities and challenges.
- Setting to know about different professional development skills such as emotional intelligence, mindfulness, technology, mentorship etc.
- Receive a certificate of participation from Adamas University and AIIU.
- Career Advancement Scheme (CAS) benefit.
- Attendance will benefit annual appraisal performance.

REGISTRATION DETAILS:

- Registration Deadline: March 29th, 2025
- Registration Fee: ₹10,000
- Mode: Online (Zoom)
- Registration Link: <https://forms.gle/1Bg3hnm8KvVayel>

ACCOUNT INFORMATION:
Adamas University
AC no: 41561021000004
Bank of India, Adamas Institute of Technology Branch
IFSC Code: BKID0004156

CONTACT DETAILS:
For more information and registration, please contact:
• Email: kaushikbanerjee@adamasuniversity.ac.in
• Phone: +91-877724834



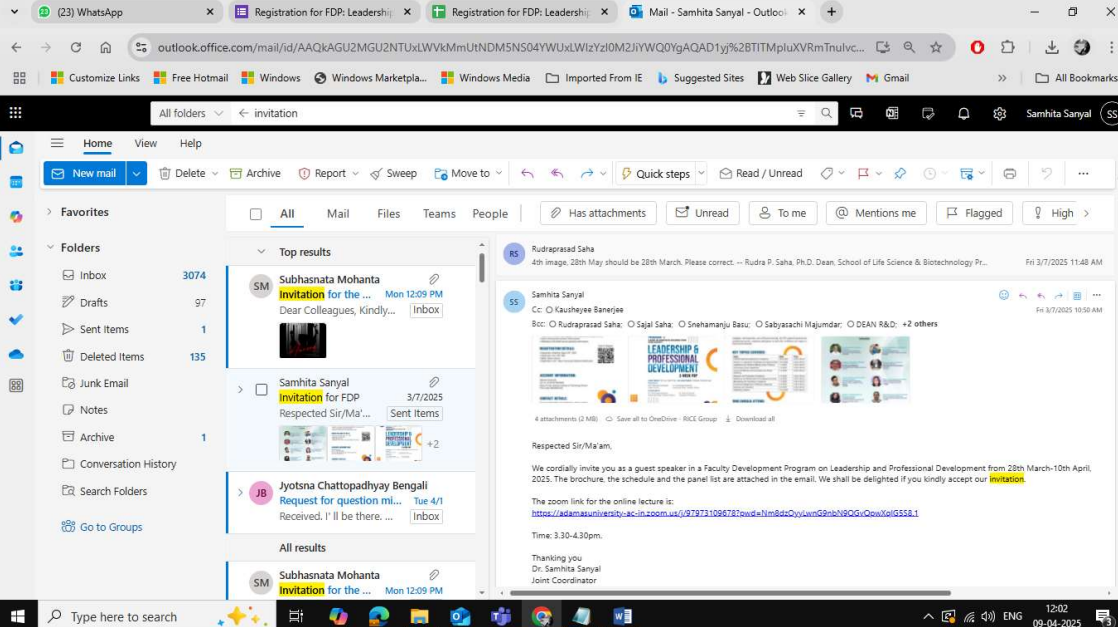
FACULTY DEVELOPMENT PROGRAM
ON
LEADERSHIP AND PROFESSIONAL DEVELOPMENT
28 March - 10 April 2025 (10:00 am - 4:30 pm)

Schedule

28.03.2025: Transformational Leadership in Academia (3.30-4.30 pm) | 29.03.2025: Women in Leadership: Challenges and Opportunities (3.30-4.30 pm) | 01.04.2025: Leadership and Decision Making Under Pressure (3.30-4.30 pm) | 02.04.2025: Technology-Driven Leadership (3.30-4.30 pm) | 03.04.2025: The Art of Effective Communication and Public Speaking (3.30-4.30 pm) | 04.04.2025: Research and Publication Excellence (3.30-4.30 pm) | 05.04.2025: Resilience and Mindfulness for Professional Growth (3.30-4.30 pm) | 07.04.2025: Mentorship and Coaching in Academia (3.30-4.30 pm) | 08.04.2025: Emotional Intelligence for Effective Leadership (3.30-4.30 pm) | 09.04.2025: Exercise and Interaction (3.30-4.30 pm) | 10.04.2025: Valedictory Session (3.30-4.30 pm)

Admission fee: ₹10,000 | Registration fee: ₹10,000 | Total fee: ₹20,000
For more information and registration, please contact:
• Email: kaushikbanerjee@adamasuniversity.ac.in
• Phone: +91-877724834

Invitation:



The screenshot shows an Outlook email client interface. The main window displays an email from Rudraprasad Saha to Samhita Sanyal. The email subject is "Invitation for the ...". The email body contains the following text:

Respected Sir/Ma'am,

We cordially invite you as a guest speaker in a Faculty Development Program on Leadership and Professional Development from 28th March-10th April, 2025. The brochure, the schedule and the panel list are attached in the email. We shall be delighted if you kindly accept our invitation.

The zoom link for the online lecture is:
<https://adamasuniversity.ac.in/zoom/973731096787owd4Nm8d2Oywm92n2V8GQzQwXp2G55.1>

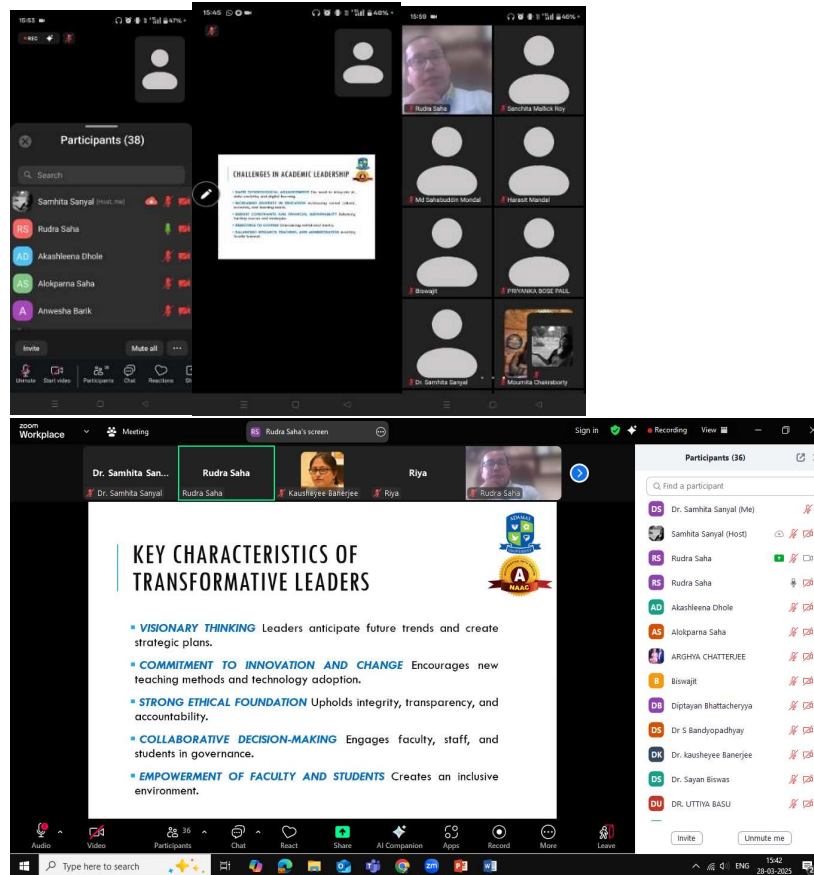
Time: 3.30-4.30pm.

Thanking you
Dr. Samhita Sanyal
Joint Coordinator

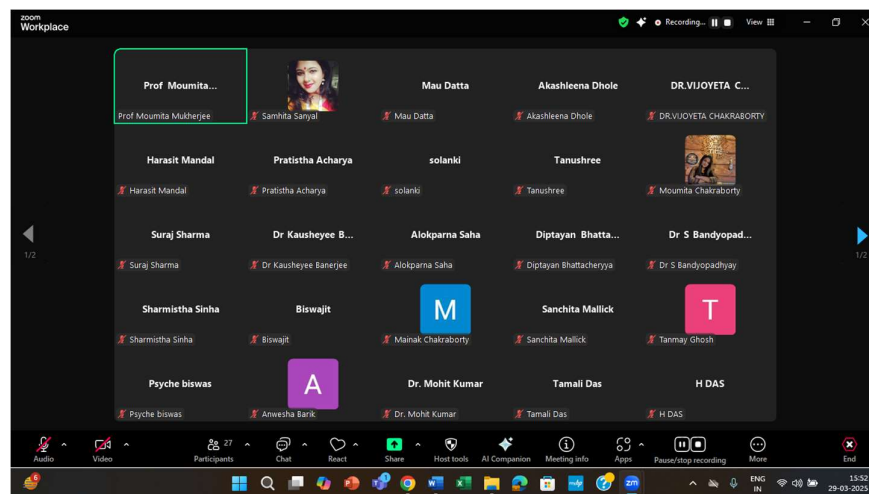
The email also includes a list of attachments: "Faculty Development Program on Leadership and Professional Development Brochure", "Faculty Development Program on Leadership and Professional Development Schedule", "Faculty Development Program on Leadership and Professional Development Panel List", and "Faculty Development Program on Leadership and Professional Development Invitation".

Pictures from the sessions:

Day – 28.3.2025



Day – 29.3.2025



Day – 1.4.2025

Zoom Meeting Interface (Day 1):

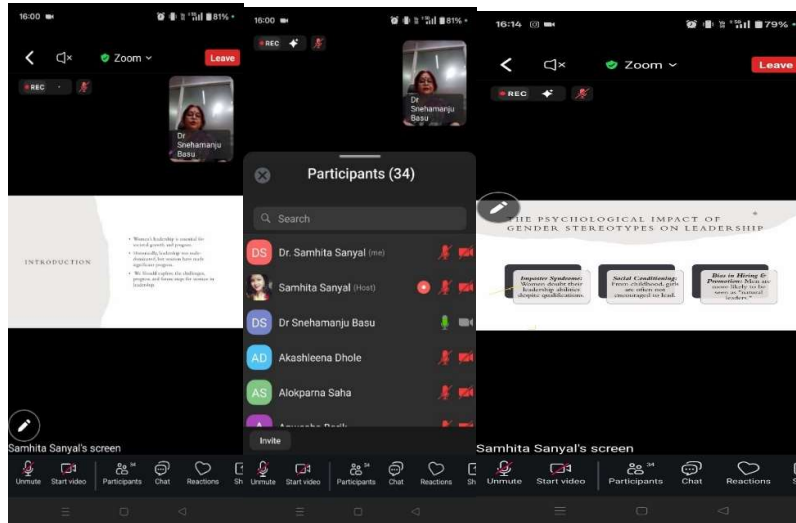
- Participants: Dr. Samhita San..., Md Sahabuddin..., Pratistha Acharya, Dr. Sayan Biswas.
- Shared Screen: Presentation titled "Current status of planetary boundaries".
- Slide Content: The concept of Planetary Boundaries clearly indicates that there are boundaries for the global environment that must not be surpassed in order for humans to survive sustainably. 9 boundaries that indicate the state of the Earth's health.
- Diagram: A circular diagram showing the current status of planetary boundaries. The boundaries are: Biosphere Integrity, Land use change, Freshwater change, Biogeochemical flow, Ocean acidification, Atmospheric Aerosol Loading, Stratospheric Ozone Depletion, Novel Entities, and Climate Change. The diagram is divided into three zones: Below boundary (safe), In zone of uncertainty (increasing risk), and Beyond zone of uncertainty (high risk).

Zoom Meeting Interface (Day 2):

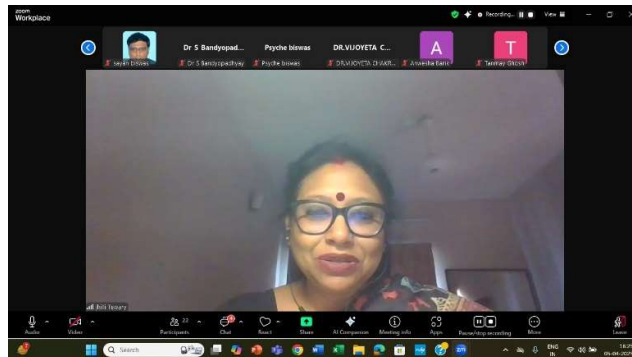
- Participants: Dr. Samhita San..., Md Sahabuddin..., Pratistha Acharya.
- Shared Screen: Presentation titled "Understanding our planet to benefit humankind".
- Slide Content: The slide displays various climate change indicators and their trends. The indicators are: Carbon Dioxide (421 parts per million), Global Temperature (1.1 °C since preindustrial), Methane (1923.6 parts per billion), Arctic Sea Ice Minimum Extent (12.6 percent per decade since 1979), Ice Sheets (424 billion metric tons per year), Sea Level (4 inches since January 1993), and Ocean Warming (345 jellyfishes since 1995).
- Participants List: A list of 13 participants is shown on the right side of the screen, including Samhita San..., Dr. Samhita Sanyal, Md Sahabuddin Mon..., Pratistha Acharya, and others.

Day – 2.4.2025

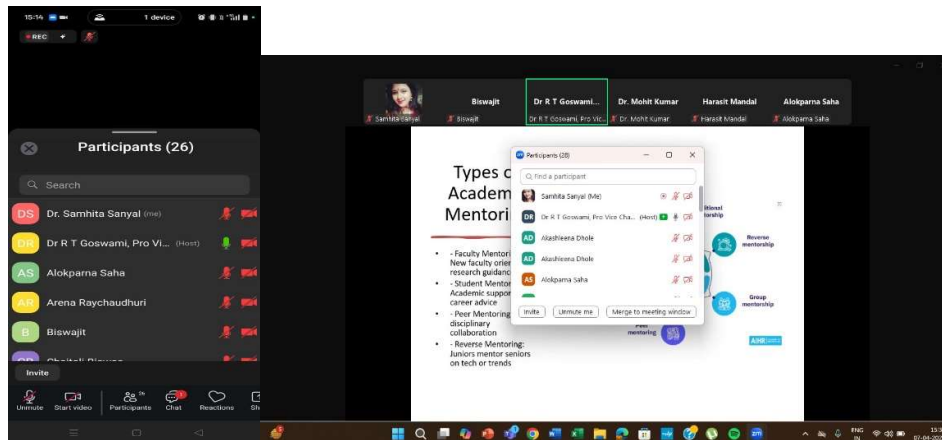
Day – 4.4.2025



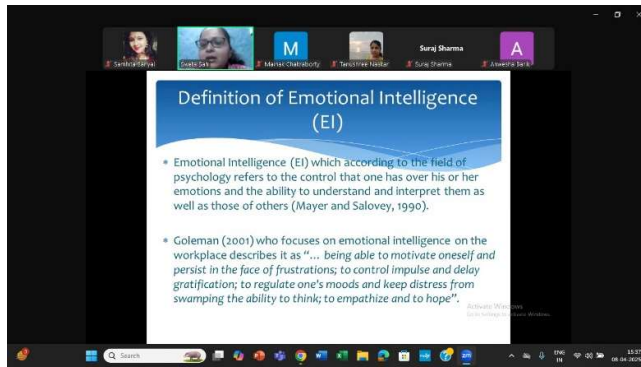
Day – 5.4.2025



Day – 7.4.2025



Day 8.4.2025



Certificate given to speakers:



Recorded sessions drive link:

https://drive.google.com/drive/folders/1z1SyJBThQF3sYeyyeQM29SJAKjke2jk8?usp=drive_link

Assessment and feedback form:

Certificate of participants:



Output of the session:

Assessment result:

Name	Score (Out of 18)
Diptayan Bhattacheryya	16
Dr. Uttiya Basu	15
Dr. SOLANKI BAL	14
Sanchita Mallick	16
Pratistha Acharya	13
Mau Datta	10
Ms. Riya Bhattacharya	16
Dr. Subhendu Bandyopadhyay	13
Dr. Anwesha Barik	14
Suraj Sharma	15
Dr. Mohit Kumar	15
Psyche Biswas	13
Dr. Moumita Chakraborty	16
Dr. Vijoyeta Chakraborty	16
Dr. Sayan Biswas	13
Akashleena Dhole	14
Alokiparna Saha	12
Tanushree Naskar	9
Vedananda Gupta	14
Harasit Mandal	10
TANMAY GHOSH	9
Chaitali Biswas	9

Sanhita Roy	12
Haranath Das	16
Priyanka Bose Paul	11
BISWAJIT ROY	13
Suvasish Mondal	15
Arena Ray Chaudhuri	12
Md Sahabuddin Mondal	9
Saheli Bhattacharya	10
Ramesh Bhattacharyya	10
ARGHYA CHATTERJEE	9
Prosenjit Kumar	10
Tamali Das	11
Sharmistha Ghosh Sinha	9

All candidates passed as they have scored more than 50%.

Feedback Received:

The overall feedback for the FDP was overwhelmingly positive. Many participants appreciated the organization, content, and execution of the sessions, describing them as *enriching*, *insightful*, and *engaging*. The sessions were well-received, with several attendees expressing a desire for more such programs in the future.:

- Sessions were well-organized and informative.
- Participants found the FDP helpful for both educational and leadership development.
- The inclusion of diverse segments was appreciated.

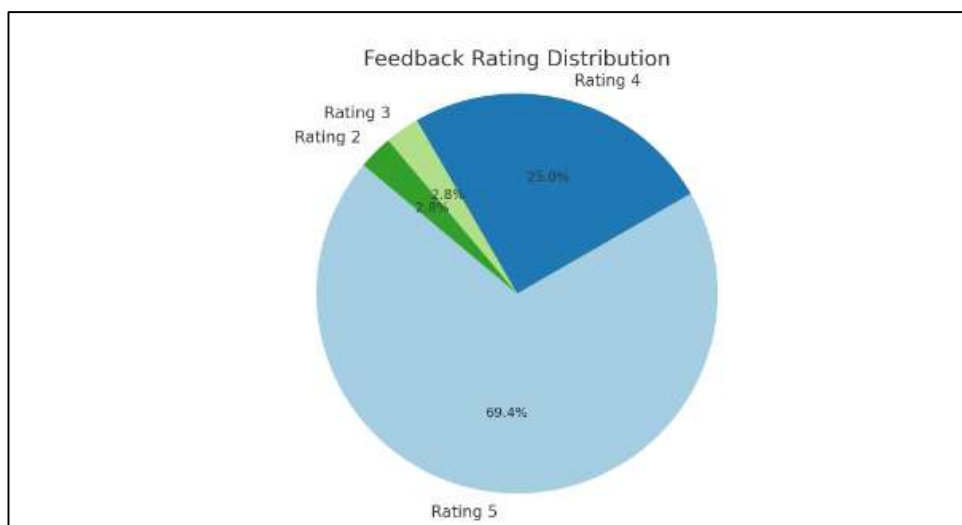
Suggestions for Improvement:

- Increase interactivity through group discussions and more interactive sessions.
- Include renowned national and international speakers to enhance content value.
- Organize in-person sessions to improve attention and interaction, compared to online formats.
- Involve more students and researchers to broaden the initiative's impact.
- Improve communication through clearer expectations, regular updates, and open dialogue.
- Address technical challenges like network issues.
- Consider taking feedback from students to better tailor future sessions to their needs.

Recommendations for Future Programs:

- Clarify goals and expectations in advance.
- Provide better support and resources (tools, training).
- Plan with contingencies in mind to tackle unforeseen issues.
- Regularly evaluate and improve based on feedback and data insights.

Feedback marks out of 5



Submitted by

Samhita Sanyal

Dr. Samhita Sanyal
Joint Coordinator of 'FDP on Leadership and Professional Development'
Assistant Professor
Department of Bengali Language and Literature
SOLACS, Adamas University